

Milton Pickleball Association Code of Conduct

1. Policy Statement

Milton Pickleball Association members shall conduct themselves with respect for individuals while participating in Pickleball activities.

2. Context

Milton Pickleball Association is committed to its purpose of promoting the game of Pickleball within the Town of Milton by working to ensure a safe and positive environment within the Town at all play locations by advising individuals there is an expectation, at all times, of appropriate behaviour and potential consequences for violating the Code of Conduct.

3. Application

The Code of Conduct applies to all members participating in Pickleball events.

4. Coming Into Force March 3, 2021.

5. Roles/Responsibilities - Individuals

People participating in Pickleball events in Milton have a responsibility to:

- a. maintain and enhance the dignity and self-esteem of fellow Pickleball players by:
 - i. demonstrating respect for every person regardless of physical characteristics, athletic ability, age, ancestors, colour, race, citizenship, ethnic origin, creed, disability, family, economic or marital status, gender identity or expression, or sexual orientation
 - ii. focusing comments or criticism appropriately and avoiding public criticism
 - iii. consistently demonstrating the spirit of sportsmanship, leadership and ethical conduct
 - iv. acting, when appropriate, to correct or prevent practices that are discriminatory
 - v. always treating everyone fairly
 - vi. adhering to the rules of Pickleball and the spirit of those rules
 - vii. adhering to the court-sharing procedures at each site of play.
- b. refraining from:

- i. verbally or physically abusing anyone
- ii. any form of harassment
- iii. use of profane, insulting, or offensive language
- c. respecting the property of others and not causing wilful damage.
- d. promoting the sport of Pickleball in the most constructive and positive manner possible
- e. complying with Milton Pickleball Association bylaws, policies, procedures and rules and regulations
- f. conducting themselves in a manner that reflects the highest standard of behaviour arising within the business, activities or events of Milton Pickleball Association.

6. Implementation

- a. The Board of Milton Pickleball Association is responsible for communicating the Code of Conduct to all members of the Association
- b. All members of Milton Pickleball Association are to familiarize themselves with and abide by the Code of Conduct
- c. The Board may, at its discretion, alter this document to ensure it remains current in protecting the rights of the Association's members

7. Results

- a. Everyone confirms that they feel respected and safe while participating in Milton Pickleball Association activities.
- b. All participants in Milton Pickleball Association activities, programs and events are familiar with and abide by their responsibilities under the Code of Conduct
- c. Timely actions are taken to respond to infractions of the Code of Conduct.

Effective: March 3, 2021